

# **Volunteer Policy**

Last Edited: June, 2013

## **Reason for Volunteer Requirement**

Fusion requires volunteers to be successful, as do most sport clubs. Program fees do not cover the entire cost of running a soccer club, and if people were hired to handle every aspect of club operation the program fees would need to be much higher. By committing to a certain number of volunteer hours you not only help keep fees down, but you also learn more about the club, meet new people, and become more invested in the development of your child as a soccer player.

## **Volunteer Requirement**

Fusion members are required to perform 8 hours of volunteer work per family per year. This requirement can be fulfilled through time spent on specific Fusion needs, or alternatively, by work for either the Mequon Soccer Club or the Grafton Soccer Club. Of the 8 hours, 4 hours may be opted out of for a fee of \$20/hr. Although we encourage all families to try and perform all 8 required hours of service, funds received through the opt-out program allow us to potentially hire temporary help to do some tasks, and also to fund certain activities that benefit the club but for which we may not be able to find volunteers. The remaining 4 hours are mandatory, and you may not opt out of these hours. As you volunteer, the mandatory hours are used up first.

For the 2013-2014 Program Year, we will track volunteer tasks and hours using an online system. At the end of the spring season we will bill those that have not completed their volunteer requirement - please make every effort to complete your volunteer commitment.

Fusion will post a set of open volunteer positions/tasks prior to the beginning of the Program year, and this list will be continually updated during the year as items are completed and new needs are identified.